

“Roy D. Graham, Lifetime Achievement” Award (RDG)

HISTORICAL BACKGROUND

According to TI worldwide statistics:

- (1) Only 7% of people starting the Toastmasters program obtain CTM.
- (2) Only 1% of Toastmasters complete ATM (Able TM).
- (3) About 100 people per year (or 1.5 people per district per year) attain Able TM-S.
- (4) Less than 0.1% of those who start the program ever reach DTM.

About 175 DTM's per year are attained; averaging 2.5 DTM's per district per year.

Not all individuals who have attained DTM have attained Able TM-S, nor do all individuals who have attained Able TM-S achieve DTM. As of 1990, on a worldwide basis fewer than 500 people have completed all 5 levels and fewer than 100 of those individuals are in Region II. When one considers that well over three million people have joined Toastmasters since its inception, the completion rate of the entire educational series is impressive. Because of the emphasis on educational accomplishment, Region II has a higher number of people completing the entire program. Based upon the number of clubs and total population, at least twelve people per year might be added to this list.

District-level service contributed by individuals who have already attained all the educational recognition is truly service to the entire Toastmasters mission. Historically, these people receive public thanks, but very little tangible recognition can be offered; so an award for the lifetime achievement provides more appropriate recognition. Because of the distinction associated with award selection, recipients should represent the “model” Toastmaster of whom overall performance might inspire others to emulate. Moreover, district-level recognition provides individual incentives to encourage people to again serve at the district level. In addition, it offers another opportunity to highlight cohesiveness and unity of purpose related to achieving goals that support the mission of Toastmasters International.

AWARD NAME AND ESTABLISHMENT

“Roy D. Graham, Lifetime Achievement” Award. Many individuals have been in District One and Region II long enough to truly appreciate Roy Graham's contributions to several districts in Region II as well as the international organization. “Dean” Roy Graham dedicated 50 years of service to Toastmasters. He served as a District Governor in 1956 and as an International Director from 1958 to 1960. Considering that he served at the district level before most current Toastmasters were even born, the decision to name the award after this distinguished Toastmaster was obvious. The 1989-90 District One Council approved the establishment of the award along with the criteria for award eligibility and selection.

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AWARD ELIGIBILITY CRITERIA

Old System	New System
<p>(1) The individual must complete all five educational levels of certification, with certificates received from TI World Headquarters for CTM (10), ATM (15), ATM-B (15), ATM-S (15), and DTM.</p> <p>a) No time limit is necessary to complete programs</p> <p>b) No substitutions allowed (old system)</p> <p>(1) The person must have at least ten consecutive years in Toastmasters before July 1st of the year he/she is seeking the award.</p> <p>(2) The individual must have served at the district level (District One) for at least one additional full year. To qualify for the additional year of district-level service, an individual must:</p> <p>a) Serve as a member of the District Executive Committee, or,</p> <p>b) Serve as a committee Chairman appointed by the District Governor.</p> <p>❖ The additional year of district service cannot be in the same administrative year in which the last level of certification was achieved.</p> <p>Note: ATM = Able Toastmaster</p>	<p>(1) The individual must complete all seven educational levels of certification, with certificates received from TI World Headquarters for CTM (10), ATM-B (10), ATM-S (10), ATM-G (10), CL (Competent Leader), AL (Advanced Leader) and DTM.</p> <p>a) No time limit is necessary to complete programs</p> <p>b) No substitutions allowed accept as noted below (new system)</p> <p>(1) The person must have at least ten consecutive years in Toastmasters before July 1st of the year he/she is seeking the award.</p> <p>(2) The individual must have served at the district level (District One) for at least two additional full years. To qualify for the additional years of district-level service, an individual must:</p> <p>a) Serve as a member of the District Executive Committee, or,</p> <p>b) Serve as a committee Chairman appointed by the District Governor.</p> <p>❖ The additional years of district service cannot be in the same administrative year in which the last level of certification was achieved.</p> <p>Note: ATM = Advanced Toastmaster</p>
	Additional Requirements
	<p>(1) One additional CTM or ATM (10 Speeches)</p> <p>(2) 10 Additional Presentations or Seminars</p> <p>a) Keynote or similar type speech at District, Regional or International Conference.</p> <p>b) Educational Seminar at Area level or above</p> <p>❖ District Sponsored Club Officer Training</p> <p>❖ District Sponsored Learning Conference</p> <p>c) S & L Modules</p> <p>d) Youth Leadership</p> <p>(3) 4 Additional Outside Speeches</p> <p>a) May be work related</p> <p>b) Community</p>

Notes:

- If individual received Able TM Bronze under old system and then receives Advanced TM Gold in the New System this will fulfill the RDG Requirement in the NEW System, provided the DTM was obtained under the OLD System.
- If individual received Able TM under old system and then receives Advanced TM Silver and Advanced TM Gold in the New System he will be required to do 10 additional manual speeches (CTM or Advanced Manual) to fulfill the RDG Requirement in the NEW System, provided the DTM was obtained under the OLD System.

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AWARD SELECTION COMMITTEE

The Award Selection Committee will be composed of:

1. Current members of the Executive Committee
2. Previous available recipients of the RDG Lifetime Achievement Award.

Toastmasters who are eligible for the Award shall not be members or chairman of the Selection Committee. Eligible members, who otherwise qualify for committee membership, yet wish to participate as a member of the Selection Committee, must disqualify themselves (in writing) for consideration. A Past District Governor appointed by the District Governor shall chair the Award Selection Committee. A Quorum for the Selection Committee shall consist of 1/3 of the total number of members indicated in items (1) and (2) above.

AWARD RECIPIENT SELECTION CRITERIA

To select the recipient(s) of the award, the Selection Committee members shall:

- (1) Confirm that each nominee meets the minimum Eligibility Criteria.
- (2) Review the service record of each nominee, with particular emphasis on the year(s) of district-level service that qualified each individual as eligible for consideration.
- (3) Determine that each nominee on behalf of Toastmasters accomplished some notable achievement or the District related to the Distinguished District Program or other district management objectives.
- (4) Determine that each nominee exemplifies a professional image as representative of Roy D. Graham. Such professionalism includes dedication and commitment to the ideals and mission of Toastmasters showing selfless service and sportsmanship like conduct at Toastmaster functions.

Selection requires a 2/3 vote of those present and eligible to vote.

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Addendum

Since the ratification of the rules and criteria by the District One Council for the “Roy D. Graham Lifetime Achievement Award”, some of the required educational and leadership accomplishments have been renamed. The criteria have remained the same for the communication levels and have been modified for the leadership track. Check the new Competent Communicator (CC) manuals for the leadership changes. The following table shows equivalency of these required accomplishments.

Previous Definition	Current Definition
Educational Awards	
Competent Toastmaster, CTM	Competent Communicator, CC
Advanced Toastmaster Bronze, ATM-B	Advanced Communicator Bronze, ACB
Advanced Toastmaster Silver, ATM-S	Advanced Communicator Silver, ACS
Advanced Toastmaster Gold, ATM-G	Advanced Communicator Gold, ACG
Leadership Awards	
Old Competent Leader, OCL	Competent Leader, CL
Advanced Leader, AL	Advanced Leader Bronze, ALB Advanced Leader Silver, ALS
Distinguished Toastmaster, DTM	Distinguished Toastmaster, DTM

Either level of accomplishment definitions is acceptable toward qualifying the RDG Lifetime Achievement Award.